

CONFIRMATION OF THE EXISTENCE OF A GENDER EQUALITY PLAN**13. DEZEMBER 2024**

For the DWI - Leibniz Institute for Interactive Materials, a gender equality plan is available for the period from 01.01.2019 - 31.12.2025, which will be updated by the management after expiration. The basis of this equality concept is:

- Article 3 (2) of the German Basic Law (GG) - constitutional and statutory requirement to achieve equality between women and men in the workplace.
- Implementation agreement to the GWK - Agreement on the Equality of Women and Men in Joint Research Funding - Implementation Agreement on Equality (AV-Glei) in its amended form of April 22, 2016.
- Implementation of the Leibniz Equality Standards and of the DFG's Research-Oriented Equity and Diversity Standards (version 2022).
- General Equal Treatment Act (AGG) of August 14, 2006.

We hereby confirm that the DWI complies with the GEP (Gender Equality Plan) minimum requirements of the EU on the basis of the equality concept as well as the personnel development concept available in our research institute.

Prof. Dr. Andreas Herrmann

Sandra Schumann Heitzer

Scientific Director

Administrative Director

Vorstand:
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DWI

Leibniz-Institut für
Interaktive Materialien

13. Dezember 2024

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